

Pupil Premium Allocation 2015-16

Area of Spend	Contribution from Pupil Premium	Description of Intervention	Intended Outcomes	How Impact is to be Measured	Impact
ELSA Emotional Literacy Support Assistant	£585 Training costs for ELSA £1000 ELSA (4 terms)	Group of 4 – Positive friendship focus (x2) 1:1 – bereavement counselling Children work either 1:1 or in small groups (maximum 4 children). Needs identified through discussions between class teachers ELSA and Inclusion Manager.	Children benefit from addressing personal and social issues. Barriers to learning are removed and progress accelerated.	Impact on individuals of this support.	Pupils have a positive approach towards learning. Barriers towards learning have been removed for pupils.
Sand Box Therapy Teaching Assistant	£492 Training costs/resources £750 Teaching Assistant	Children work 1:1. Needs identified through discussions between class teachers, TA and Inclusion Manager.	Children benefit from addressing personal and social issues. Barriers to learning are removed and progress accelerated.	Impact on individuals of this support.	Barriers towards learning have been removed for pupils. Classroom teaching styles have been amended to help support pupils' needs.
Educational Psychology Support/ Inclusion and	£1970 subscription and additional support	Educational Psychology, Inclusion and Behaviour support purchased from South Gloucestershire to meet the needs of children.	Children benefit from this support to remove barriers to their learning and progress.	Impact on individuals of this support.	Support matched to identified need. Strategies put in place to meet specific needs.

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Behaviour support					
Support for residential trips, external clubs and enrichment opportunities	£400.00	Subsidised trips for enrichment.	FSM children take part in high quality enrichment opportunities.	Attendance at trips and clubs.	Pupils have been able to partake with their peers in activities to support their learning.
Supply for Senior Teacher Experienced Teacher interventions	£1,200 £2,206 Teacher	6 one day release days to support development of leadership skills. To deliver more rigor in tracking and intervening with FSM children, who are not making expected levels of progress. Ensuring a range of strategies are used with individuals to accelerate progress, coordinating interventions.	More children make expected and good levels of progress. Interventions for FSM enable them to make expected or more than expected progress. Quality of teaching and curriculum improves and strategies that accelerate progress in classrooms.	Numbers of children making expected and good levels of progress. Quality of teaching. Number of children identified and improved outcomes.	Senior teacher has developed the skills to identify and plan for 'closing the gap' in attainment of pupils. High quality interventions delivered by a teacher have had a positive impact on the progress made.

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		Small group tuition, reduced class size and one to one tuition.			
TA interventions	£3566.53 (TA Interventions)	<p>Intervention work with small groups of identified children across all year groups. Groups of no more than 6 receive Maths and/or English booster to secure accelerated progress and improved attainment.</p> <p>Interventions will last for no more than one hour at a set time.</p>	Identified children in English and Maths benefit from small group tuition to secure accelerated progress and improved attainment.	Increased levels of progress of identified children. Improved attainment of identified children.	TA intervention feedback forms have supported teachers' assessments and allowed interventions to plan for progress. Impact can be seen in pupils' attainment.
North Road Explorers Group	<p>£750 Pupil Premium Champion TA (3 terms)</p> <p>£807 Resources</p>	Children taking part in on/off site enrichment activities in a small group of 6 (KS1 group and KS2 group – One afternoon per week).	FSM children take part in high quality enrichment opportunities and learn learning skills that can be transferred back to the classroom.	Increased levels of progress of identified children. Improved attainment of identified children.	This initiative, although in early days, has shown a positive impact on pupils' attitude and skills for learning.

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School Uniform and PE kit.	£1,449 School Uniform and PE kit.	Each child can receive 2 PE shirts, 10 polo shirts, 6 sweatshirts/Cardigans, 1 reversible fleece/waterproof coat and 1 book bag yearly.	Children are dressed appropriately, prepared for lessons and ready to learn.	Impact on individuals of this support. Increased self- confidence and readiness for learning.	Pupils arrive in school and are ready and prepared to learn. Pupils are proud in their appearance and this has had a positive impact on self-confidence.
Music enrichment	£750 Music – South Gloucestershire Music Hub	Opportunities for pupils to develop self-esteem through their love of singing and music. 2 x 6 week vocal coaching and music: sessions.	Self-esteem and self-confidence will be developed and this will have a positive impact on the pupils approach to learning and other school based situations.	Observations/attitude to learning. Increased self-confidence and readiness for learning.	Pupils have been able to develop a sense of achievement in a creative area of the curriculum. They have demonstrated the confidence to perform in front of peers.
Sports enrichment	£144.00	Opportunity for one pupil to attend an after school sports club.	The development of self-esteem and a sense of achievement and pride. Bringing a positive attitude towards learning.	Observations/attitude to learning. Increased self-confidence and readiness for learning.	Pupil has been able to take part in an after school club with her peers and has been able to succeed in an area of the curriculum. This has had a big impact on attitudes towards classroom learning.
PSA	£1750 – Chris Cranney	Support for 3 families (3 FSM/PP Pupils).	Support for the families, in the home, on readiness for learning, how to	Increased attendance and punctuality at school and readiness for learning.	Attendance of pupils has increased including punctuality. Pupils are accessing all of the

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			support learning at home and the importance of punctuality and attendance.	Increased participation with homework.	teaching support available to them at the start of the day.
Milk	£665	Offering milk for the FSM children.	Milk is an important part of a child's diet.	Number of children receiving free milk each day.	Pupils have milk with their school meal or morning snack. This will have a beneficial impact on growth and health.
EWO	£280	Support with the attendance of FSM/PP children.	Increased attendance and punctuality at school and readiness for learning.	Attendance level monitoring of FSM and PP Pupils.	Improved attendance figures have been shown since the introduction of the new initiatives that were developed with the support of the EWO.
Total of PP funding	£18,093.33				
Actual Spend	£18,764.53				